






Taking Action: Our Company's Net Zero Plan

Net Zero Achievements to date		Beyond
 <p>Measure</p>	<p>Application submitted for Net Zero status for FY20 per the Australian Government Climate Active standard</p> <p>Awaiting certification as a Climate Active Carbon Neutral organisation</p> <p>Benchmark Head Office performance (NABERS) – have achieved 5.5* NABERS Energy without GreenPower</p> <p>Defined relevant Carbon Emission Boundary including direct and indirect emissions</p> <p>Capture data in Metrics Sustain</p> <ul style="list-style-type: none"> • Electricity • Paper consumption • Waste • Travel • Water <p>Established Data Management Plan outlining data source; methodologies for estimation; and assumptions.</p> <p>Established FY20 as Energy Action's Baseline Year</p>	<p>Improve data collection processes for emissions associated with</p> <ul style="list-style-type: none"> • Employees in remote offices • Employee commute to work • Events and conferences • Waste <p>Collate data into suitable format for Annual Report including budget of carbon to be offset</p>
 <p>Reduce</p>	<p>Develop Emission Reduction Strategy with a particular focus on</p> <ul style="list-style-type: none"> • Electricity • Waste • Business travel (FY21 travel substantially reduced – due to COVID-19 restrictions) <p>Develop Sustainable Procurement Strategy that favours low carbon or carbon neutral products and services including</p> <ul style="list-style-type: none"> • Paper and Stationery • Catering 	
 <p>Renewable</p>	<p>Installation of solar on the roof of our tenancies is not considered feasible at this time.</p>	<p>Identify and examine opportunities to participate in “community owned” solar installations and initiatives that benefit our operations</p>
 <p>Procurement</p>	<p>We have procured 100% GreenPower for our offices for FY20</p> <p>We have procured 100% GreenPower for our offices for FY21 year to date</p>	
 <p>Offset</p>	<p>Purchased Carbon Offsets for our travel and waste for FY20</p> <p>Budgeted for Carbon Offsets for our travel and waste for FY21</p>	<p>Purchase offsets in line with Carbon Offset Strategy</p> <p>Surrender offset units via an offset registry</p>

Net Zero Achievements to date

Beyond



Measure

Application submitted for Net Zero status for FY20 per the Australian Government Climate Active standard

Awaiting certification as a Climate Active Carbon Neutral organisation

Benchmark Head Office performance (NABERS) – have achieved 5.5* NABERS Energy without GreenPower

Defined relevant Carbon Emission Boundary including direct and indirect emissions

Capture data in Metrics Sustain

- Electricity
- Paper consumption
- Waste
- Travel
- Water

Established Data Management Plan outlining data source; methodologies for estimation; and assumptions.

Established FY20 as Energy Action’s Baseline Year

Improve data collection processes for emissions associated with

- Employees in remote offices
- Employee commute to work
- Events and conferences
- Waste

Collate data into suitable format for Annual Report including budget of carbon to be offset



Reduce

Develop Emission Reduction Strategy with a particular focus on

- Electricity
- Waste
- Business travel (FY21 travel substantially reduced – due to COVID-19 restrictions)

Develop Sustainable Procurement Strategy that favours low carbon or carbon neutral products and services including

- Paper and Stationery
- Catering



Renewable

Installation of solar on the roof of our tenancies is not considered feasible at this time.

Identify and examine opportunities to participate in “community owned” solar installations and initiatives that benefit our operations



Procurement

We have procured 100% GreenPower for our offices for FY20

We have procured 100% GreenPower for our offices for FY21 year to date



Offset

Purchased Carbon Offsets for our travel and waste for FY20

Budgeted for Carbon Offsets for our travel and waste for FY21

Purchase offsets in line with Carbon Offset Strategy

Surrender offset units via an offset registry