

■ Sustainability Policy

Energy Action is committed to contributing to the achievement of the UN Sustainable Development Goals and assisting our clients to transition to a low carbon economy. We shall

- Commit to achieving and maintaining Net Zero Carbon Emissions by 2020, based on a complete consideration of our life cycle emission
- Reduce the waste generated in our workplace towards zero waste to landfill
- Comply with the requirements of all applicable legislation and regulations and, where possible exceed any relevant minimum requirements
- Provide a healthy and safe workplace that is free from discrimination and provides equal pay for equal work
- Value a diverse workforce and encourage an inclusive culture based on dignity, courtesy and respect
- Encourage our employees to make a positive impact to the communities and environment in which we live through voluntary support programs
- Implement a sustainable supply chain framework that favours externally certified eco-friendly and low emission products and services and do not exploit others
- Comply with requirements of all applicable Commonwealth, State and local legislation and regulations and, where possible, exceeding any relevant minimum requirements.

In the provision of our services, we shall

- Assist our clients to mitigate their climate change risk through energy efficiency and renewable energy advice and proactively manage their energy towards a low carbon economy
- Exceed our client's expectations
- Seek innovative solutions that contribute to shaping the markets we work within
- Conduct our business with honesty and integrity, in line with our Code of Conduct
- Proactively contribute to the professional community in which we operate
- Actively protect the privacy of individuals and our clients

Our Policy is aligned with the following UN Sustainable Development Goals



Energy Action is committed to continual improvement of sustainable performance and we are committed to regularly reporting externally on our performance.

This Policy will be communicated to all Employees, Contractors, Partners and Suppliers and be made available to the public on our website. This Policy will be reviewed every 2 years to ensure that it complies with the objectives of Energy Action.